



Estd: 2006

BENGAL SCHOOL OF TECHNOLOGY

(A College of Pharmacy)

Approved by Pharmacy Council of India, New Delhi

Affiliated to Maulana Abul Kalam Azad University of Technology (MAKAUT) (Formerly known as West Bengal University of Technology) & West Bengal State Council of Technical and Vocational Education and Skill Development (WBSCT&VE&SD)

Accredited by NAAC with "A" Grade, Accredited by NBA for B. Pharm

Sugandha, Delhi Road, Near Chinsurah Railway Station, Dist: Hooghly-712 102, West Bengal

ANNUAL GENDER SENSITIZATION ACTION PLAN

The fundamental prerequisite for comprehending the delicate demands of a specific gender, whether it be female, male, or transgender, is gender sensitization. It assists us in challenging the truths we believed to be true and in analysing our own attitudes and views. Instilling ideas and reversing perceptions (if necessary) can be greatly aided by educational institutions. They contribute to the creation of a more democratic society that is able to shift perceptions and embrace gender equality as a basic societal ideal.

Women empowerment and gender equality are primary concerns to Bengal School of Technology. Annual gender sensitization plan is devised to conduct various gender sensitization activities on regular basis.


Objective: to promote gender equality, inclusiveness, tolerance and harmony the students and staffs leading to women empowerment

Annual gender sensitization action plan

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and orientation programs for students to promote gender equality
- To conduct awareness programs like seminars and promoting activities pertaining safety, health, cleanliness, nutrition for girl students and staffs in the college and outside the collage.
- To review the minutes and Action taken report of women empowerment cell, anti-ragging committee, anti-sexual harassment committee, grievances and redressal committee and ensure redressal in time.
- To promote and deploy Students' code of conduct that promotes gender equality at the governance level.
- To encourage girl students to join NSS committee to ensure equal rights and participation in the cultural activities.
- All the committee consists of women staffs in appropriate numbers to ensure gender equality.
- Awareness camps are carried out in the schools of nearby villages.


CRITERIA CO-ORDINATOR


IQAC CO-ORDINATOR


PRINCIPAL
Dr. P. Suresh
Principal

Contact: 033-26866064/ 9073944794 E-Mail: principal@bstpharmacy.in

Visit: www.bstpharmacy.in

Courses offered: D. Pharm, B. Pharm, M. Pharm (Pharmaceutics), M. Pharm (Pharmacology)

Bengal School of Technology
Sugandha, Delhi Road
Pin-712102, Hooghly
West Bengal



BENGAL SCHOOL OF TECHNOLOGY

(A College of Pharmacy)

Approved by Pharmacy Council of India, New Delhi

Affiliated to: Maulana Abul Kalam Azad University of Technology (MAKAUT) (Formerly known as West Bengal University of Technology) & West Bengal State Council of Technical and Vocational Education and Skill Development (WBSCT&VE&SD)

Accredited by NAAC with "A" Grade, Accredited by NBA for B. Pharm

Sugandha, Delhi Road, Near Chinsurah Railway Station, Dist: Hooghly-712 102, West Bengal

Estd: 2006

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUALITY DURING THE YEAR

• SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF:

a. SAFETY AND SECURITY

The security of Women in Bengal School of Technology is strictly maintained by deployment of security guards round the clock and CCTV cameras are present throughout the college campus including girl's hostel (hostel corridors), girl's common room and various common passages.

- ✓ 24 hours 2 hostel wardens are present to monitor and look after the girls of the hostel.
- ✓ 24 hours Security guards are present at the main gate of the college.
- ✓ Proper lock and key facility of the hostel room and hostel premises are available.
- ✓ Visitors entering the collage premises registers their names and time -in and out.
- ✓ Login register belonging to each hostel maintained by hostel warden staffs on duty
- ✓ A prominent Anti-Sexual Harassment Cell, grievance and redressal committee and anti-ragging committee exists in the college where girl students can launch their complaints, if any and necessary actions are taken as per requirements

b. COUNSELING

Bengal School of Technology shows utmost towards the wellbeing of students

- ✓ Fresher girl students including D. Pharm, B. Pharm and M. Pharm undergo counseling by the Co-Ordinator of the Women's Cell of Bengal School of Technology to make them aware of the activities of the cell.
- ✓ Fresher girl student representatives are included in the existing Women's Cell Committee.

c. COMMON ROOMS

Girls common room is present in the college campus with attached toilet facilities.

- ✓ Even girls' common room is also present in the girls' hostel having television and indoor games facilities like carom, chess, and ludo. Also, separate girls' badminton court is present along with rackets and shuttle corks that are provided from the college.
- ✓ A separate girl's gymnasium is also present that can be used both by the hostellers and the day scholars.

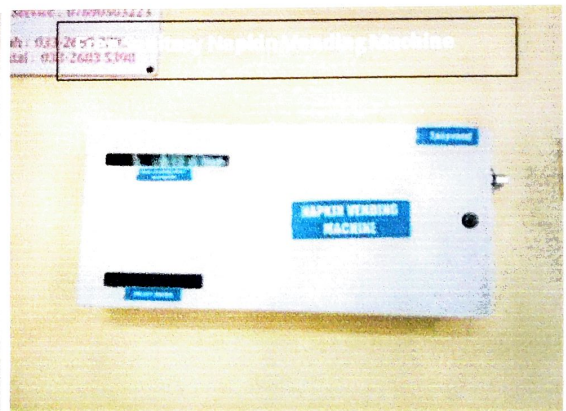
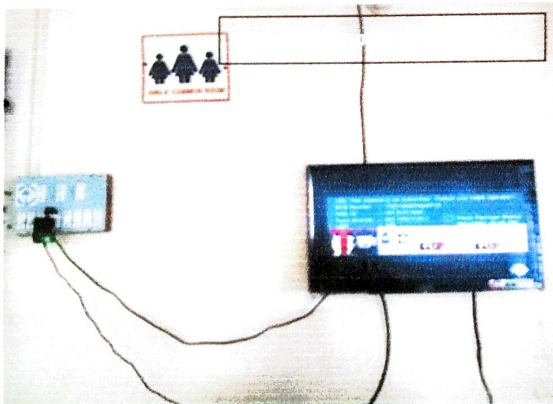
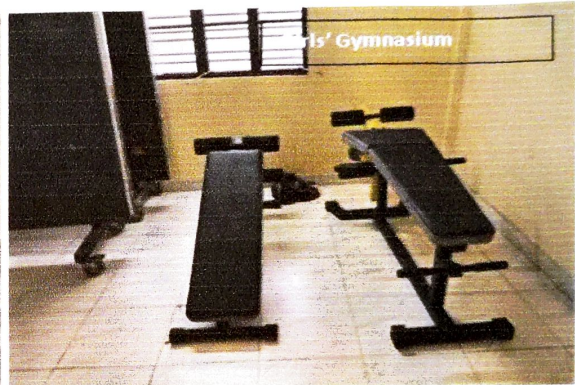
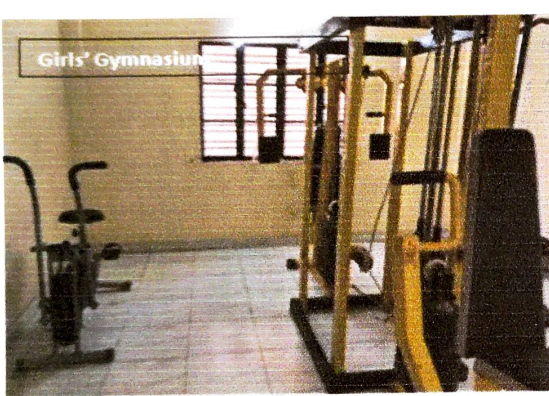
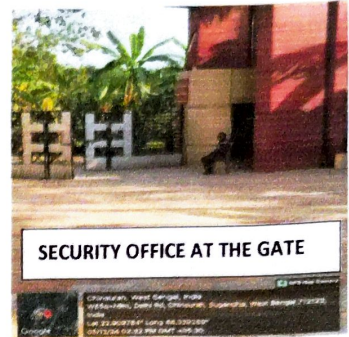
Attested

Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

d. OTHER RELEVANT INFORMATION

- ✓ Organizing seminars on “sexual harassment at workplace” to ensure gender equality
- ✓ Celebration of International Women’s Day every year to encourage women empowerment
- ✓ Bengal School of Technology organizes outreach programs at nearby village schools sensitizing women about importance of health, nutrition and menstrual cycle.
- ✓ Mentorship by faculty to help students develop soft skills and personality



Attested

Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Howhly, Pin-712102, W.B.

